

La Leche League of Southern California, Inc. Board of Directors' Minutes

Meeting Date: 10/13/19

Call to order: A regular meeting of the Board of Directors was held on October 13, 2019 via Go-To-Meeting. The meeting convened at 7:17 pm by Renee' DiGregorio, as President/Recording Secretary.

Members present :

Renee' DiGregorio

Network Event Coordinator / NEC; Board President and Recording Secretary

Karima Khatib

Network Coordinator of Leaders- NCL

Sharon Savene

Director-at-Large / LLLUSA Council Delegate for LLLSCNV Network

Elise Hamel

Network Coordinator of Communication and Media

Emily Niemeyer

Area Representative / AR - Orange County Inland Empire

Romy Rapoport

Area Representative / AR - Central LA Beaches

Stephanie Laurean

Out-going Network Financial Coordinator/ NFC; Director Emeritus

Not Present:

Hedi Herrmann-Blanton

Network Professional Liaison

Elizabeth Krey

Area Representative / AR - Nevada and Northern CA Deserts

Departments not currently represented:

Leader Accreditation - Network CLA not assigned

Agreements - OPEN

Approval of Minutes

Minutes of 9/8/19 meeting were viewed and approved by quorum during the month and have been posted on the Network website. A notice will go out to Network Leaders that these documents are available for viewing. [Elise]

Old Business

- Department Descriptions for the Network Website: From 9/8/19 -Professional Liaison [Hedi] currently has a description that may need revision and updating. The existing Publications Department [Elise] description will most probably need complete revision to update to current use of mass group email and social media for Leader communications. Update: Tutorials are being created. See department report.

- A letter was created, approved and sent to the LLLI Board of Directors as a reminder that any revisions that affect the terms agreed upon in the MOU statement of the suit completed by LLL of SCANV and LLLI are subject to review by all litigates. The Global Leader Committee was also to receive a copy. The LLLUSA Delegate forwarded this letter.

(from 9/8/19 -The intention of the letter to the LLLI Board is a form of a reminder that, as one of the litigants, we (LLLSCANV) remain in the position to enforce the terms of the MOU. It has become apparent that time has clouded the resolved points reached; the agreement is still duly enforceable.) All

Rationale for this from 8/18/19 meeting disclosed:

---- LLLI Board of Directors proposed universal Agreement template is in question and possibly a violation of the agreement reached between LLLI and LLLSCANV in the MOU.

---- The rumored intentions to dissolve the Global Leader Committee is also in violation as it's creation was specific to the settlement of the suit.

- It was discovered that the original signed MOU remains in the files of a former Board member and was never passed on to subsequent Boards. A request could go to the pro-bono attorney used by LLLSCANV who could provide this document. No update as of 9/8/19 [Hedi] A final copy of the MOU (unsigned) was located in the files of an old Board yahoo group discussion. All directors were encouraged to read the document fully.

- New EIN assignments. Research is nearly completed on the existing group EINs assigned in the last few years vs those groups that still use the LLLSCANV EIN number. An announcement will soon go out to all to our Leaders giving them the rationale and instructions on how to obtain an EIN to align with LLLUSA...or if applicable, transfer the group existing EIN to align with LLLUSA. [Elise]

See Board minutes of 8/18/19 for details.

- LES cancellation.

At a pre-event meeting held 10/2/19 a quorum was reached to cancel this event, due to poor registration. Predominant rationale was consideration of the two afternoon speakers (medical professionals) who were entitled to good interest in the topics illustrated by a room full of eager Leaders and Applicants. This being the first exposure to LLL for both speakers; the low attendance numbers would have given a poor impression. Every effort will be made to plan for a mid February 2020 LES.

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LES cancellation continued -

An announcement was sent the next day and posted on all social media. PH Leaders were asked to post the cancellation on their Leader FB page. All on-line registrations were credited back fees paid. Every attempt was made to notify each on-line registrant.

A survey was found to be necessary to try and clarify why registration was low. A draft was created/edited and discussed further during this Board meeting. Using suggested revisions, a draft survey will be created in Google Forms. Upon approval, it will be sent out to all Network Leaders. Local secondarily connected Leaders will also receive the survey. [Elise]

Action remaining:

-US West has committed to providing Communication Skills via online course. Standard role-playing sessions are planned to be provided via Zoom. Fee schedule is yet to be determined. [Sharon] Update was provided during the month, but not discussed at this meeting.

Department Reports

Leader Department

Due to LES planning, there was little to report.

A gathering is planned for this next week in OCIE including local Pacific Horizon's Leaders.

A Leader is retiring in Nevada and North Counties Deserts and closing the group. It was found that funds remained in a group account. The Leader will close the account and draw final funds in the form of a bank check and send for deposit in the Leader Enrichment Fund.

LAD

One Hark was announced with alignment with North Counties Coastal and L.A. Valleys. One applicant is close to completion and 5 applications progressing.

Events

No report due to LES planning. Survey will also ask focus questions for further Event planning. The NEC has spoken to several Leaders when attending BreastfeedLA events and interest is high in hoping for an event in 2020.

Finance

As of 10/13/19

General Account: \$11,560.53

Conference Account: \$5,000.00

Morgan Stanley: \$22,442.34

3rd Quarter Cost Sharing was paid Sept. 22, 2019

Tax filing is due at the end of this month. [Stephanie]

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Communications and Social Media

Video tutorials are being created for specific social media platforms/tasks. Canva will be set up for multiple group usage. Social Media Guidelines were received from LLLUSA and will be posted on the Network website for Leaders.

Agreements

No recent activity, though close to completion. With the current revision and review to By-Laws and PSR, it was thought to ask if the previous urgency to update agreements could now be on hold awaiting the outcome of the Review Committee.

LLLUSA Delegate Report

-Face-to-Face held September 26 - 29th. Finances are reported to be better and plans to have selected advertising on the LLLUSA website. A new organizer has been appointed to head up Live Love Latch events for 2020. The newly hired Executive Director, Zion Tankard, was present. One of our Delegates had an opportunity to have a one-on-one with her to inform her of the history of our Network and because she had recently received the letter showed a desire to be more informed. Her additional interest in our Network comes from her origins in South Central Los Angeles.

Our Board requested a confirmation from the USA Council that the probationary period for our Delegate, Hedi Herrmann Blanton, had indeed been completed. Our other Delegate will request a written confirmation. [Sharon]

New Business:

-Finance Coordinator search letter has been created to send out as soon as possible. The Leader who had indicated strong interest to begin training this fall; has now found inability to fulfill and might not be able to consider training until late Spring of 2020.

She added that it would be difficult to predict if assuming responsibilities would ever be possible. The draft search letter was shared for input/editing and ready for posting soon.

It was suggested by our LLLUSA Delegate that our search be posted on the 'job site' of the USA webpage.

-Sale of Conference Event merchandise. Conference totes and 'Passionate Journey' remain in good quantity. After some discussion, time was limited to arrive at a consensus. Discussion will continue throughout the month.

-Our Board President was invited to participate in a LLLUSA Bylaws and Policies Team created to review, discuss and present suggestions for the continued discussion with the DCE Review Panel concerning the Proposed Bylaws PSR changes. The decision to participate was based on the importance of overseeing the proposed changes first hand should they impact the final agreement/MOU terms reached.

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Next Board meeting is scheduled for November 10, 2019 at 7:00 PM.
Meeting adjourned at 9:11 PM

Respectfully submitted

Renee DiGregorio - President and Board Recording Secretary