

## **La Leche League of Southern California, Inc. Board of Directors' Minutes**

Call to order: A regular meeting of the Board of Directors was held on March 15, 2020 via Go-To-Meeting at 7:07 pm by Sharon Savene, as organizer.

### **Members present :**

Karima Khatib

Network Coordinator of Leaders- NCL, Board President

Renee' DiGregorio

Network Event Coordinator / NEC; Executive Council Facilitator

Sharon Savene

Director-at-Large / LLLUSA Council Delegate for LLLSCNV Network

Elise Hamel

Network Coordinator of Communication and Media

Emily Niemeyer

Area Representative / AR - Orange County Inland Empire

Romy Rapoport

Area Representative / AR - Central LA Beaches

Stephanie Laurean

Out-going Network Financial Coordinator/ NFC; Director Emeritus

(As our LLLUSA Delegates, Sharon and Hedi were participating in a simultaneous Zoom meeting. Sharon was able to monitor both and joined our discussion at the conclusion of the Zoom meeting. Hedi'S attempts to join failed due to unknown technical difficulties)

Not present:

Hedi Herrmann-Blanton

Network Professional Liaison / LLLUSA Council Delegate for LLLSCNV Network

Elizabeth Krey

Area Representative / AR - Nevada and Northern CA Deserts

Departments not currently represented:

Leader Accreditation - Network CLA not assigned

Agreements - OPEN

### **Approval of Minutes**

Minutes of 2/23/2020 meeting were viewed and approved by quorum during the month and have been posted on the Network website. A notice went out to Network Leaders that these documents are available for viewing.

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### Old Business

Recap of Leader Enrichment Seminar:

-Registration intake and on-site sales were detailed.

-Deposit for room was donated

-As of this date, there have not been any submissions for reimbursement. It was emphasized that in order to budget for future events, requests should be submitted whether or not requestor will seek reimbursement or donation.

-At this time approximately half of attendees have submitted evaluations. A push email will be sent out again in an effort to obtain 100% response. The majority indicated that their 'Leader cup was filled'.

One of the questions asked if the Leader would like more information about Area Network involvement. A couple indicated interest, but because the evaluation was set as anonymous, it is unknown who to contact. The email that is to be sent will ask if those who expressed interest to respond to the Board gmail address.

-Continued from 2/23/20 Proposal to discontinue our CA non-profit status. Research will continue; especially focused on the settlement arrived at between the LLLI Board of Directors et al and LLL of SoCA Inc. Research would reveal if dissolving our corporate status could impact or create a loss in our entity's ability to oversee the suit agreements. This subject was mentioned in a recent call with LLLI Executive Director (see New Business)

-Department Descriptions for the Network Website: From 9/8/19 -Professional Liaison [Hedi] currently has a description that may need revision and updating. The existing Publications Department [Elise] description will most probably need complete revision to update to current use of mass group email and social media for Leader communications. Update: Tutorials are being created. Update: tutorials continue to be created.

- New EIN assignments. Two directors have worked extensively to arrive at the appropriate procedures in order to effectively communicate the financial necessity to update to our Network Groups regarding assigned EINs. Emails are being prepared to send to Network Groups and contact Leaders to instruct them as applicable to either obtain a new EIN and name LLLUSA as the tax alignment; or to instruct on how to transfer an existing EIN to align with LLLUSA.

All groups will be encouraged to apply for an EIN (and align as above) whether or not they intend to open a bank account. Without an EIN the group may not legally accept donations, memberships, or fundraise. Update 2/23//2020: Consultation is being sought from a CPA who is familiar with non profits to determine the best course of action. If EINs are restored, potential penalties will be paid by the Network and will not impact the groups. Another option is to apply for new EINs for all and align correctly at that time. The EIN for LLL of SoCA Inc will need to be restored/reinstated and it is felt it would be best completed with the assistance of a tax attorney.

-After the initial input and review put forth by the LLLUSA Bylaws and Policies Team with a very restricted deadline requirement; not much more has been heard. Over all the Team continually inquired about the short deadlines; which resulted in a perceived inability to thoroughly discuss. Update: response from LLLI Board of Directors gave no reason or even mentioned the hurried deadline.

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Old Business continued...

### **Action remaining:**

-US West has committed to providing Communication Skills via online course. Standard role-playing sessions are planned to be provided via Zoom. Fee schedule is yet to be determined. [Sharon] Update was provided during the month, but not discussed at this meeting. No update as of 11/10/19. No update as of 1/12/2020 No update as of 2/23/2020 Though several workshops are being planned with the help of Trainers aligned with Pacific Horizons. Update: a complete CS series is planned for May in Thousand Oaks.

## **Department Reports**

### Leader Department

-Plans will be made for ACLs/ARs to make regular contact with every Leader in their Areas to encourage regular communication.

Area Database Administrator Report: Upon receiving their Leader Assessments invoices, three Leaders requested change in status to retired. Requests were not due to financial hardship.

### LAD

There are currently 10 active Applicants. Two are close to accreditation.

### Events

A 'save-the-date' of November 13th was announced at LES, without details of speaker and posted to the website and Network Leader FB page.

-During this week notice was received of the cancellation of Lisa Marasco's planned talk on April 4, 2020 at Henry Mayo Hospital due to the COVID-19 precaution guidelines. After discussion we will proceed to ask Lisa to send contracts so that we can make a official announcement as soon as possible. Should the COVID-19 still be at crisis level; we will choose to cancel.

### Finance

As of 3/15/2020

General Account: \$12,721.25

Conference Account: \$5,000.00

Morgan Stanley: 1/31/20: \$22,721.25 2/29/20: \$23,064.21

A special announcement re search for Network Finance Director was made at LES.

### Communications and Social Media

-Director involved in creating and monitoring registration for LES

Action remaining from 11/10/19

-Video tutorials are being created for specific social media platforms/tasks.

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Communications and Social Media continued:

- Canva will be set up for multiple group usage. No update as of 11//10/19.
- Social Media Guidelines received from LLLUSA and will be posted on the Network website for Leaders in December. Update: as soon as possible to assist Leaders who wish to create FB page/groups for use to replace in-person meetings.
- Research will be made to find the appropriate social media platform for Groups to use in place of in-person meetings. Though never publicized, the Go To Meeting platform used for Board meetings has always been shareable.

PL Department - A PL department member has retired. Efforts will be made to obtain files.

### Agreements

Updated version of updates were posted for review. Unfortunately no responses were received. With the promise that once LES is completed, all indicated they would review and agree with or present suggestions. No update

### LLLUSA Delegate Report

-The planned LLLUSA Council meeting scheduled for the end of the month has been cancelled due to the COVID-19 precautionary guidelines.

### **New Business:**

- The LLLUSA Council, in response to the accelerated, worldwide spread of CoronaVirus (COVID-19) has requested that all LLL meetings and gatherings be suspended. That notice was shared on our Network Leader FB page and the LLL Meeting Los Angeles FB page.
- Input was given on the various virtual platforms that Groups may use to provide 'meetings'
- On February 25th Renee spoke by phone with LLLI Executive Director Zion Tankard. Her interest was high in learning more about the historical relationship with LLL of SoCA/Nev and LLLI Board of Directors and former Executive Director and assistants, particularly on the reasoning that led to the lawsuit. The 'detailed statement' was forwarded and she was amazed that the ultimate suit resolution led to the transparency enjoyed today. With the on-going updates and changes to the By Laws and PSR, she gave assurances that no changes will be made without our input particular to the resolutions arrived at in the settlement.

Next Board meeting is scheduled for April 12, 2020 at 7:00 PM.

Meeting adjourned at 9:15 PM

Respectfully submitted

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Renee DiGregorio - Executive Facilitator