

## **La Leche League of Southern California, Inc. Board of Directors' Minutes**

Call to order: A regular meeting of the Board of Directors was held on January 10, 2021 via Zoom at 7:10 pm with Elise Hamel as host.

### **Members present :**

Renee' DiGregorio

Network Event Coordinator / NEC; Executive Council Facilitator

Stephanie Laurean

Out-going Network Financial Coordinator/ NFC; Director Emeritus

Sharon Savene

Director-at-Large / LLLUSA Council Delegate for LLLSCNV Network

Romy Rapoport

Area Representative / AR - Central LA Beaches

Elise Hamel

Network Coordinator of Communication and Media

Hedi Herrmann-Blanton

Network Professional Liaison / LLLUSA Council Delegate for LLLSCNV Network

Emily Niemeyer

Area Representative / AR - Orange County Inland Empire

Not present:

Karima Khatib

Network Coordinator of Leaders- NCL, Board President

Elizabeth Krey

Area Representative / AR - Nevada and Northern CA Deserts

Departments not currently represented:

Leader Accreditation - Network CLA not assigned

Agreements - OPEN

### **Approval of Minutes**

A draft of the Minutes of the Special Meeting held 12/13/20 were sent for review just prior to tonight's meeting. After approval by quorum, the minutes will be posted on the Network website. A notice will go out to Network Leaders that these documents are available for viewing. [Elise]

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### Old Business

- Applications of new Group EINs. The focus on prompting Groups to follow through on this necessary procedure has not been consistent. Several groups are indicating that they wish to close the bank accounts and draw funds and 'gift' to other local LLL group(s). Other groups wish to do the same and surrender to the Network. One group Leader has been sent bank required papers so that she may gain access with no further communication received on whether the task has been completed. Some have not responded. Renee and Stephanie will arrange a time to update the spreadsheet to discover what remains to be addressed.
- 4th Quarter Cost Sharing fees will be sent out in tomorrow's mail.
- Approved payment for Nurses Registration fees had been overlooked. Renee will send Stephanie the payment information, license number and address so that payment can be sent out to meet the January 31 deadline.
- 12/6/20 Leader Social Hour summary: All agreed that it was well received. The 'bingo' topic game added a bit of fun throughout the event. 21 Leaders were in attendance.
- Searches. Renee gathered search letters/announcements from Google docs/drive and embedded them all in one new doc. Along with the delays due to illness, nothing more was done. It is hoped to compile, minimally, the search for LLLUSA Delegate within the next week.
- Communications Skills status (refer to Board Minutes of 11/9/20- Old Business). With the assistance of a PH Leader CS trainer, a recent workshop was conducted virtually. Soon after the same Leader posted on USA 'official' Leader page asking if there were updated CS outlines available as she had been using 2002 materials. This was curious and led us to believe that even someone who has been conducting training was asking for updated training outlines. We intend to ask the LLL USA Council for further guidance.
- The issue that arose that necessitated an immediate Network MailChimp reminder announcement regarding the prohibition of in-person meetings has apparently been resolved. The group in question stopped holding in-person meetings immediately.

### Department Reports

#### Leader

Karima is on temporary leave from NCL responsibilities due to family illness.

- Stats : Much discussion on finding the appropriate survey questions in order to send out Leader Stats/Contact survey. Elise will work on creating a google form so that the ARs can receive all responses/sort and send out for compilation. The Network summary will be forwarded to the LLL USA Council. Having only just received the questions, it is doubtful that reporting will be sent back before the end of the month. In prep for this the ADA has sent out updated Area rosters to each AR and those Leaders helping with this responsibility.
- ADA: Prep for final Leaders numbers is complete with the exception of anything arising in the days remaining until January 31. On that day, Network Leader numbers will be used to determine our Network per Leader cost-sharing fees for 2021. Current Network Leader number is 76.

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### LAD

There are 2 new Leaders and 7 current active Leader Applicants

### Finance

-Conference Acct: \$5,000.00

-General Acct: \$11,014.38

-Morgan Stanley: \$23,272.33

Stephanie has agreed to continue her role in assisting in any aspect needed.

### PL

- Focus on EDI Training Grant

- Plans for a minimum 4 webinars focused for lactation professionals.

- Plans for webinars for Leaders Enrichment - one of which will be designated as the annual Leader Enrichment Seminar.

### Communications and Social Media

- Prepping to send out Board of Directors LLL USA Candidate ballot via MailChimp to Network Leaders

- Prepping to send out Statistics survey

- Fran D has a large library of photographs taken at several Conferences and wishes to release them to our Network. Elise has been researching how to best accomplish this transfer. Elise asks that we give Fran access to our Board Drive to load photographs. Upon completion, the password will be updated. All were agreeable to this.

- Decision needed regarding an accumulation of various Conference supplies; excess books. Elise was given permission to disperse at her discretion.

Events - no report

### Agreements

It was agreed that focused meetings devoted to only updating will be more effective. The 4th Sunday of every month was found to be best for the principles involved. Renee will send out the dates of the 4th Sunday thru the next 6 months. It is felt that meetings would not begin until 8:00 PM. All Board members are encouraged to attend all or at least as many as possible. Following draft completion, the agreements will be sent to Network Leaders for approval or suggestions. Areas may use Network agreements as a template for Area agreements.

### LLL USA Delegate Report

Our Network has received an invitation to participate in a conference call with the LLL USA Council on January 20, 2021. Topics to cover during our half hour time were discussed.

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New Business

-Continued discussion on the structure of the Board and responsibilities when terms end next month. This might also include assignment of interim Leader Department Coordinator. A proposal will be submitted [Renee] as to possible options.

The annual vote to select Corporate Board Positions (President, Secretary, Treasurer) is required to take place at the next Board meeting.

Next Board meeting is scheduled for February 14, 2021 at 7:00 PM

Meeting adjourned at 9:40 PM

Respectfully submitted

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Renee' DiGregorio - Executive Council Facilitator