

La Leche League of Southern California, Inc. Board of Directors' Minutes

Call to order: A regular meeting of the Board of Directors was held on June 13, 2021 via Zoom at 7:11 pm with Stephanie Laurean as host. Special focus devoted to the upcoming Leader Enrichment Seminar.

Members present :

Stephanie Laurean

Network Financial Coordinator/ NFC

Karima Khatib

Network Coordinator of Leaders- NCL / Events co-Chair

Elise Hamel

Network Coordinator of Communication and Social Media / Events co-Chair

Sharon Savene

Board President

Patricia Ochoa

Area Representative / AR - San Diego Imperial Valley

Renee' DiGregorio

Executive Council Facilitator

Not present:

Hedi Herrmann-Blanton

Network Professional Liaison / Events co-Chair

LLL USA Council Delegate for LLLSCNV Network

Elizabeth Krey

Area Representative / AR - Nevada and Northern CA Deserts

Emily Niemeyer

Area Representative / AR - Orange County Inland Empire

Romy Rapoport

Area Representative / AR - Central LA Beaches

Departments not currently represented:

Leader Accreditation - Network CLA not assigned

Agreements - OPEN

LLL USA Delegate (2nd seat) OPEN as of 3/31/21

Approval of Minutes

A draft of the Minutes of Board of Directors Meeting held 5/16/21 was sent for review during the month and approved by quorum vote. The minutes have been posted on the Network website. A notice will go out to Network Leaders that these documents are available for viewing. [Elise]

Old Business

- Communications Skills status

(refer to Board Minutes of 11/9/20, 1/10/21, 2/21/21, 4/11/21, 5/16/21, 5/16/21 - Old Business).

6/13/21 Update Renee spoke with the OCIE Leader who will be trained during an upcoming CS Workshop. It is planned that she will lead the workshop with the Trainer as observer. After completion of the workshop, the Leader will be considered a Facilitator. It is thought that the first Network CS Workshops could commence in early Fall.

- Suspension of in-person meetings. (Refer to Board Minutes of 12/3/20, 1/10/21, 4/11/21, 5/16/21).

6/13/21 Update: An announcement was sent to all Leaders from LLL USA to clarify the continued suspension of meetings. An announcement was also shared from Alliance DCE. We had hoped to hear more from our USA Delegate, but she was unable to attend tonight's meeting.

Department Reports

Leader

5/16/21 Update: Leader Stats for the period of July-Dec 2020...Karima will contact Emily regarding the status of the compilation and the subsequent forward to LLL USA.

6/13/21 Update: Karima resumed compilation of the stats and responses, applied them to the response form for the Network and sent on to the LLL USA Council. Attempts will be made to alter the current survey to improve how 'non-numerical' answers can be counted. The form should be ready within the next few weeks as the next Stats survey should go out in July [Elise]

LAD

There are currently 6 active Applicants and one incoming that should start by next week. No withdrawn applications or newly accredited Leaders this month.

Finance

-Conference Acct: \$5,000.00

-General Acct: \$10,955.98

-Morgan Stanley: \$22,989.06

-Group Financial Reports: All but 5 groups have reported. Two of which are accounts that have closed and are required to respond with a final report. One is trying to get to the bank after applying for a new EIN. Stephanie will reach out to all 5 Groups Leaders. Three of the reporting groups must submit a 990N before August 1, 2021. All other groups will not need to file 990N until next year. One group closed their bank account and balance forwarded. Those funds will be redistributed to a local group with an active EIN.

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Department Reports - Finance continued.

Stephanie will continue to attempt to make contact with these groups.

- Status has not been received regarding the restoration of the Corporate non-profit status and the reversal of the revocation of the EIN, though forms and restoration fees were submitted approximately 3 months ago. It is noted that the check has cleared. Stephanie will inquire with the IRS this week.

5/16/21 Update: No further notifications have been received.

6/16/21 Update: Official IRS notice received at the corporate address that EIN has been restored. (attached) Scanned copy was sent on to the Network Financial Coordinator, with additional copy stored in Network Drive.

- First quarter Cost Sharing paid based on 77 Primary Connected Leaders
- Network Financial Report was completed and sent in advance of Board meeting for review, questions and approval. Accepted by majority and Stephanie will now submit. It was decided to attach the report to minutes of this meeting and download it to the Leader side of the website.
- Restoration of Network EIN (see Old Business)
- Annual renewal received for Corporate Board Insurance. Majority vote approved to renew policy for the next year.

PL / Events

LES final attendance/registration totals:

..49 Registrants, 39 Attended..including 2 non SCANV Leaders and 4 Active Leader Applicants

- Links to session recordings sent to all registrants.
- An announcement will go out regarding purchasing session(s) recordings. [Elise]
- Renee' submitted receipts for reimbursement of postage expenditures to send Milestone pins.
- Next event: (See Board minutes from 2/21/21, 3/14/21,4/11/21) Without Hedi in attendance this topic will be discussed during the month and placed on the agenda for next month's meeting.
- All evaluations were reviewed and comments addressed.

Communications and Social Media

- Continued work to compile a list of Network Group social media platforms using Facebook pages/groups and if they are holding virtual meetings. When completed it will be maintained on the home page of our Network website. FB groups are being discovered we didn't know existed. Next step will be to contact each group to learn page administrators etc.

6/13/21 Update: work continues

-Elise gifted still relevant books to other LLL groups. Shipping costs were paid by the recipient. She has purged dated supplies and organized the remaining stock. Update 2/21/21 Further discussion revealed that Area supplies are scattered in several homes (garages or storage units). Renee currently is using a small portion of her personal storage unit for Conference supplies and ADA records and offered to share space to accommodate all supplies for a small reimbursement amount. Discussion will continue and perhaps obtain an inventory of all stored items to determine what should continue to be stored or purged.

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Department Reports - Communications and Social Media continued.

For historical purposes: In order to purge and lessen Network costs, 2 storage units in Orange Co were cleared in 2017. No update as of 5/16/21

6/13/21 Update It was considered that accumulated merchandise (Conference totes, Passionate Journey etc could be given to groups that are conducting Live Love Latch events.
- Active discussion on planning a Network-wide Live Love Latch 5K run event. Elise had begun planning for Whittier/Downey group(s) and opened discussion on making it Network fundraiser with as many groups that would wish to participate.

Events - see PL Report

Agreements

Next workgroup is rescheduled for June 27, 2021.

LLL USA Delegate Report

Update unavailable

New Business

-Renee shared that the ADA from NoCA/Hi had opened discussion that they had been considering either merging with another Area or becoming an Area in another Network. Different scenarios were discussed and Renee shared the initial results should they join SCANV as our sixth Area. She will continue discussion with their Team based on our discussion.

6/13/21 no update

-Request for Logo Fabric. A long-time Leader inquired if we still had tablecloths with the imprinted 'Lucy Logo'. She had bought this material several years ago for personal use only (aprons, masks etc.). Consensus arrived that fabric is in limited quantity and to order more from a textile manufacturer would require a large order that would far exceed any foreseeable need. Because of this there is reluctance to deplete stock.

-Acting on her own, Sue Garcia chose to reserve her Clubhouse (Fountain Valley) for October 2, in the event we would wish to hold an in-person educational event. Depending on COVID restrictions, this is appreciated should a location be required.

-Discussion revisited: Finding a sustainable way to fund the Network. In the past large 2-3 day Conferences supported the Network. With COVID restrictions, Areas throughout the USA have turned to on-line webinars, some held over several days. The cost savings to hosting and to attendees is very attractive and hints that perhaps all future conferences would be held virtually. In lieu of that:

..“Donation Button” on public side of website and on public Facebook SCANV page. How this can be accomplished will be researched [Stephanie/Elise]

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New Business continued.

..Assist group accounts with substantial balances, to discover methods they can financially assist the Network and Area Leaders rather than holding large amounts in group accounts.

- Repeated here for reference: Discussion began regarding new Leader mentorship expectations. It was determined that any new Leader, but especially those who will be starting their own new Groups/leading more independently of an established Group/Leader, should receive a personal phone call from the PL department. A direct phone call can be a friendly introduction to offer continued support as well as follow up to the Leader welcome email sent by Renee/ADA/the Board. This email should include reminders of WHO Code Compliance, requirements for Leader reporting (including links to personal contact Google form & meeting sign-in Google form once completed) and best practices for avoiding liability in giving “medical advice”.

Next Board meeting is scheduled for July 11, 2021 at 7:00 PM with special focus on LES planned for the following weekend.

Meeting adjourned at 9:20 PM

Respectfully submitted

Renee' DiGregorio - Executive Council Facilitator