

La Leche League of Southern California, Inc. Board of Directors' Minutes

Call to order: A regular meeting of the Board of Directors was held on July 11, 2021 via Zoom at 7:10 pm with Stephanie Laurean as host.

Members present :

Stephanie Laurean

Network Financial Coordinator/ NFC

Sharon Savene

Board President

Hedi Herrmann-Blanton

Network Professional Liaison / Events co-Chair

LLL USA Council Delegate for LLLSCNV Network

Patricia Ochoa

Area Representative / AR - San Diego Imperial Valley

Romy Rapoport

Area Representative / AR - Central LA Beaches

Renee' DiGregorio

Executive Council Facilitator

Not present:

Elise Hamel

Network Coordinator of Communication and Social Media / Events co-Chair

Karima Khatib

Network Coordinator of Leaders- NCL / Events co-Chair

Elizabeth Krey

Area Representative / AR - Nevada and Northern CA Deserts

Emily Niemeyer

Area Representative / AR - Orange County Inland Empire

Departments not currently represented:

Leader Accreditation - Network CLA not assigned

Agreements - OPEN

LLL USA Delegate (2nd seat) OPEN as of 3/31/21

Approval of Minutes

A draft of the Minutes of Board of Directors Meeting held 6/13/21 was sent for review during the month and approved by quorum vote. The minutes have been posted on the Network website. A notice will go out to Network Leaders that these documents are available for viewing. [Elise]

Old Business

-After discussion last month regarding Network fundraising efforts, the Live Love Latch upcoming events (5K) can have groups registered to donate funds to the Network. [Elise will clarify in an email to summarize those plans] **See Addendum #2**

Department Reports

Leader

-Stats for July - end of December 2020 were compiled and forwarded on to LLL USA

From 6/13/21: Attempts will be made to alter the current survey to improve how 'non-numerical' answers can be counted. The form should be ready within the next few weeks as the next Stats survey should go out in July [Elise] **See Addendum #1**

Update 7/11/21: As Elise was not present, we will ask her to report separately on the status of these updates.

-Renee was contacted by a move-in Leader who is Primarily Connected to LLL of Bermuda, but wishes to take a secondary connection to North Counties Coastal and L.A. Valleys. Welcome letters and Area information shared with her and encouraged to join the Network FB Leader page.

She has been added to communication lists for all pertinent local news.

LAD

There are currently 6 active Applicants. A 7th recently moved out of So CA and will resume her application in her new state.

Finance

-Conference Acct: \$5,000.00

-General Acct: \$10,976.66

-Morgan Stanley: \$23,051.61

-Group Financial Reports: All but 5 groups have reported. Two of which are accounts that have closed and are required to respond with a final report. One is trying to get to the bank after applying for a new EIN. Stephanie will reach out to all 5 Groups Leaders. Three of the reporting groups must submit a 990N before August 1, 2021. 7/11/21 Efforts continue to reach these groups. A reminder was received from the LLL USA Finance Committee.

-Network 990N submitted

-Network Financial Report sent on to LLL USA. It was also included in the minutes of 6/13/21 and also placed under the Finance link on our Network website.

-2 Quarter Cost Sharing invoice received and has been paid

-Corporate Board Insurance has been paid.

-Board members were sent a report of projected income and expenses for the year.

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Department Reports - continued

PL/Events

- Speakers for a future webinar are being considered. We will look to see if the suggested speakers have already been vetted by the USA Code Committee. [Hedi] Both topics would be of interest to parents, Leaders, and lactation professionals.
- The next Leader Social is planned for the end of August. Best time was considered to be a weekday evening at 5:30 pm. During the month a date will be chosen and a Save-The-Date will be sent to all Network Leaders. [Hedi, Sharon]

Communications and Social Media

- no report Elise will be asked to submit a summary of Live Love Latch planning and her continued work to compile a list of Network Group social media platforms using Facebook pages/groups and virtual meetings, if held. **See Addendum #2**

Events - see PL Report

Agreements

Last workgroup was held June 27, 2021. At the beginning of the year, six monthly dates were placed on the schedule. The next scheduled workgroup is July 25, 2021 and the last one on the current schedule. Future dates are now as follows: August 22, September 26, October 24, November 28, and December 26 (November and December subject to change or postponement)

LLL USA Delegate Report

- In an effort to further clarify, the suspension of in-person meetings continues. Legal counsel is working to create a 'release of liability' for attendees to sign; and it is being considered that Leaders will be asked to maintain records to fulfill contract tracing guidelines.
- A Zoom meeting was held with the LLL USA Council on June 16 at 5:30 PM. The short time allotted was primarily spent getting acquainted with new Council members.
- Nikki Killings will present a webinar during August on an EDI topic.
- A Leader has expressed interest in the open USA Delegate position and has replied to the USA Council questionnaire. After thorough discussion it was felt a special zoom meeting be held to receive input from those Board members not present this evening. [Renee will arranged for this next week]

New Business

- Renee shared that the ADA from NoCA/Hi had opened discussion that they had been considering either merging with another Area or becoming an Area in another Network. Different scenarios were discussed and Renee shared the initial results should they join SCANV as our sixth Area. She will continue discussion with their Team based on our discussion. 6/13/21 no update. 7/11/21 no update...but it is understood that NoCA/Hi is in the process of updating their Area Agreements.

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-Discussion revisited: Finding a sustainable way to fund the Network. In the past large 2-3 day Conferences supported the Network. With COVID restrictions, Areas throughout the USA have turned to on-line webinars, some held over several days. The cost savings to hosting and to attendees is very attractive and hints that perhaps all future conferences would be held virtually. In lieu of that: Update 7/11/21 see Old Business

..“Donation Button” on public side of website and on public Facebook SCANV page. How this can be accomplished will be researched [Stephanie/Elise]
No update as of 7/11/21

- Repeated here for reference: Discussion began regarding new Leader mentorship expectations. It was determined that any new Leader, but especially those who will be starting their own new Groups/leading more independently of an established Group/Leader, should receive a personal phone call from the PL department. A direct phone call can be a friendly introduction to offer continued support as well as follow up to the Leader welcome email sent by Renee/ADA/the Board. This email should include reminders of WHO Code Compliance, requirements for Leader reporting (including links to personal contact Google form & meeting sign-in Google form once completed) and best practices for avoiding liability in giving “medical advice”.

Next Board meeting is scheduled for August 8, 2021 at 7:00 PM.

Meeting adjourned at 9:40 PM

Respectfully submitted

Renee' DiGregorio - Executive Council Facilitator

Attached:

Addendum #1 Leader Stats

Addendum #2 Live Love Latch

Addendum #1 - Leader Stats

Tue, Jul 13, 7:09

PM

From Elise Hamel

to me, Renee, Stephanie, Sharon,
Herrman-Blanton, Patricia, Emily,
Karima, Elizabeth, Romy

I have not had a chance to really sit down and think through the process of how to update the leader stat reporting forms per Karima's requests from last meeting. It's not that they're difficult per se, it just takes really making sure I've thought through the process and double checked how the reports display when we run a report. So it takes a lot of focused, uninterrupted time which I have been in short supply of recently. This weekend I do have a free day on Saturday so there are two options:

1 - I can commit to updating them Saturday to send out after or

2 - we can send them out as is now, without edits, and I am willing to help tally final reports for Karima since without edits it takes more manual counting/addition to send it the final report to USA.

Addendum #2 - Live Love Latch 5K

An update on the Live Love Latch 5K. After Hedi mentioned that the national coordinator had mentioned a virtual 5K, Ashley and I connected and things took off fast! Registration launched on Saturday for participants nationwide. Fundraising is encouraged at the most local level, however I am not choosing to fundraise at the group level for Whittier and Downey and will be directing any participants from our groups to fundraise for SCANV. This is because our group has tons of money and we are also doing a local fundraiser event for Live Love Latch. Other groups are more than welcome to fundraise at their level instead of the Area or Area Network level. Because this all came together so fast there are a lot of possible ideas that Ashley and I have for future events regarding the fundraising breakdown (such as allowing team fundraisers, having individual groups sign up but 5% goes to their AN, etc.) So at this time you can all publicize to your Groups to participate and have them designate SCANV as the fundraising recipient OR you can register your own group or area to be the recipient of fundraising if you wanted.