

La Leche League of Southern California, Inc. Board of Directors' Minutes

Call to order: A regular meeting of the Board of Directors was held on July 10, 2022 via Zoom at 7:12 pm with Stephanie Laurean as host and Renee DiGregorio leading.

Members present :

Stephanie Laurean

Network Financial Coordinator/ NFC

Hedi Herrmann-Blanton

Network Professional Liaison / Events co-Chair

Out-going LLL USA Council Delegate for LLLSCNV Network

Patricia Ochoa

Area Representative / AR - San Diego Imperial Valley

Renee' DiGregorio

Executive Council Facilitator

Area Representative / AR - North Counties Coastal and L.A. Valleys

Not present:

Tyler Dodge-Griffin

LLL USA Council Delegate for LLLSCNV Network

Karima Khatib

Network Coordinator of Leaders

Elizabeth Krey

Area Representative / AR - Nevada and Northern CA Deserts

Emily Niemeyer

Area Representative / AR - Orange County Inland Empire

Departments not currently represented:

Leader Accreditation - ACLA/ Network CLA

Agreements Chair

Area Representative for Central LA & Beaches

LLL USA Delegate

Communications and Social Media

Approval of Minutes

A draft of the Minutes of Board of Directors Meeting held 6/12/22 was sent for review and have been posted on the Network website. A notice will go out to Network Leaders that these documents are available for viewing.

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Old Business

- Donation button on the public Network FB page...no action taken as of this date. Also noted that no donations have been received via the donation button on the Network website. Leaders should be made aware of it, especially if they do not have an EIN and bank account.

No update 7/10/22

-Announcement received of planned USW Communication Skills Workshop for July 22 & 23. As this is the workshop that Misty Dunn referred to when she offered to mentor Patricia and possibly one other Network Leader, Patricia will reach out with her intentions to participate.

-EDI Requirement letter went out to all Network Leaders July 5. Enactment of this requirement is effective beginning with the scheduled July Leader Assessments invoices. The upcoming Stats Survey will have a check box asking "I read and understand the email received July 5, 2022 regarding the new EDI requirement."

-Live Love Latch Art Muse LA Aug 5th event announcement will go out next week. One-time Webinar fee will need to be paid. Registration will be required. Free to Leaders and donation will be suggested for non Leaders. Fruitful discussion on changing planned EDI topic to a 'watch party' of "A Sea Change" agreed upon.. Those attending will receive a certificate of completion..thus fulfilling the new requirement. Hedi will reach out to see if this is possible AND to have a member of the EDI committee conduct the live follow up discussion. There is also a LLL USA 5K event, coordinated by a local group member. All proceeds will be filtered through the SCANV account and EIN.

-Stats Report should go out soon, adding above mentioned check box and minor time period updates (Patricia). Once completed it will be sent to Elise to send out via MailChimp to all Primary Network Leaders. Response will be required by August 15. [is this right?]

Department Reports

Leader Dept.

-No response to search for AR for CLAB

-AR for OCIE contacted regarding the approaching end of 3rd yr and inquired if she has intentions to continue her term (entitled to 2, 1 year extensions). She is prepared to assist in gathering the next stats reporting period but asked that a search can go out after that for her replacement. Update 7/10/22 the search letter for OCIE AR should go out around August 1

ADA report. Current Active Leaders: 71, one newly accredited Leader in Las Vegas

LAD

Current active Applicants: 5, one in preview

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Department reports continued

Finance Dept

Conference Acct.: \$5,000.00
General Acct.: \$15,370.87
Morgan Stanley: \$21,063.05 (down \$151.32)

-Groups were asked to file 990Ns

-Board Insurance Renewal received and due Aug 2. With discussion it was chosen to create a simple google survey to send to all Board voting members to approve renewal and continue this necessary coverage with the existing company. The annual premium has risen, but with staff shortages research to locate similar coverage at a lower cost is not available. For this reason a vote is required as this is a substantial cost to the Network. [Patricia]

-2nd Quarter Cosst Sharing Invoice received and will be paid this week

-Hedi was to visit Bakersfield Leader to discuss the Group bank account. Voice messages were not returned and, ultimately, visit was cancelled due to illness. History: Lone Leader has been contacted in early 2020 regarding updating signature on account..then in 2021 advised to obtain a new EIN and align with LLL USA. Several Financial Reporting periods have been missed. There has been no response to all requests. Hedi sought to find a solution by visiting in person, as Hedi is often in that Area.

Update 7/10/22 Hedi has not contacted Leader. At this point she is being asked to relay to this Leader that the Bakersfield account will be closed and the bank will be instructed to release funds to LLL of SoCA/Nevada general account. (This older account was the only remaining Group that had been originally established using the SCANV EIN). When she contacts her, Hedi is to ask the Leader for bank name and account number so that the process can commence.

PL/Events

- Sept 11, 2022 for LES- Save The Date was sent to all Primary Network Leaders and all local Secondary Leaders on July 7th. See update in Old Business.
- Hedi is co-chair for Live Love Latch for LLL USA. This will be her primary focus.
- The proposed Leader Social for August has been postponed

Communications and Social Media

- EDI Requirement Announcement sent out July 5. As of this date over 40% of Leaders have opened the announcement.
- LES Save The Date sent out July 7

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Agreements Workgroup

- Met last on 6/22/22. Clean up continued. A local Leader with editing experience was consulted regarding 'style' and layout. Those suggestions were received and will be applied at the next scheduled workgroup on July 24, 2022. Attempts were made to abridge the entire document based on the examples of other Areas.
- USA Council Delegate Report
See Addendum #1 for reports for May, June and July 2022.

New Business

- LES Planning/technical run through meeting will be held Sept 4, 2022 at 7:30 via Zoom.
[Renee will send out a rough time table of events for the day]
- Discussion again on health of the Network and that of the entire organization. Devotion to renewal should be discussed with our Leaders. [Perhaps a topic for LES?]

A reminder:

- Emily Niemeyer, AR for Orange Co Inland Empire...term expired 6/20/22 and will not renew. After Stats completion, a search to go out.
- Karima Khatib, NCL - 9/18/22 is end of 5th year
- Hedi Hermann-Blanton, NPL - 11/2/23 is end of 5th year.

- Repeated here for reference: Discussion began regarding new Leader mentorship expectations. It was determined that any new Leader, but especially those who will be starting their own new Groups/leading more independently of an established Group/Leader, should receive a personal phone call from the PL department. A direct phone call can be a friendly introduction to offer continued support as well as follow up to the Leader welcome email sent by Renee/ADA/the Board. This email should include reminders of WHO Code Compliance, requirements for Leader reporting (including links to personal contact Google form & meeting sign-in Google form once completed) and best practices for avoiding liability in giving "medical advice".

Next Board meeting is scheduled for August 14, 2022 at 7:00 PM

Meeting adjourned at 8:32 PM

Respectfully submitted,

Renee' DiGregorio - Executive Council Facilitator

Attached: Addendum # 1 USA Delegate Report for May, June, July 2022

