

A Regular Monthly Board Meeting of SCANV was held on Zoom 7/9/2023

Meeting began at 7:08 pm Ended at 10:00 pm

Attending:

- Patricia Ochoa (she/her) - President, AR, AN Co-Finance Director
- Yocheved "Hedi" Herrmann-Blanton (she/her) - Secretary, AN Professional Liaison, AN Co-Finance Director
- Ghia Johnson - LLL USA Council Rep, AR San Diego
- Sarah Tarlow (she/her)-AR Central LA/Beaches

Unable to attend:

- Lola Ravid (she/her) - Professional Liaison, LLLI Global Professionals Liaison/LLL USA Council Member?
- Liz Krey -AR Southern Nevada

Confirmed Guests:

- Ty Griffin (she/they) (In process as AN Coordinator of Leader Applicants)
- Christina "Tina" Mooney (volunteered to join Area Network Finance Team)

Leader Guests: Renee DiGregoro, Andrea Hayles, Natalie Swarts, Adele McHenry Konen

FINANCE REPORT: (Will have info once access is obtained. Stephanie Laurean prior Finance Director is working on it with Qickbooks)

Cost Sharing due to be sent to LLL USA - Patricia Sending off check to Linda Anderson, Finance Director of LLL USA. Hedi will find out if Linda can accept our Corporate Credit card

Old Business:

1. Stats collection: Patricia completed the forms and will send to Area Reps. B) Regarding LLL USA First Meeting Demographic Questionnaire (new procedure where attendees are asked to answer a one time demographic questionnaire) Patricia and Hedi responded to Council that we do not want to ask very personal questions, that are intrusive. So we are setting that aside. We can forward the QR Code that was provided to SCANV to give to Leaders, via Mail Chimp first (personal email), then call Leasers who do not respond, then last resort USPS. LLL USA is no longer collecting Zip Codes C) Ty commented that the demographic profile helps the League to identify who we are serving, that we are meeting the goal of diversification, equity and inclusion.
2. Payment of Cost Sharing Assessment - to be paid to LLL USA Share due Aug 15. Patricia has checks and will mail to Linda Anderson.

New Business

1. **Discussion to address harm caused at Town Hall meeting.** Actions taken since TY emailed asking the Status of this issue Tuesday after the meeting

- Hedi sent chat and video recording to LLL USA EDI Committee. Hedi has not heard anything from them. Per Adele, EDI did not get video.
- Who is Maggie? We are not going to assume who Maggie is. No one really knows! Per Linda Anderson, LLL USA does not know.
- Moving forward during Zoom meetings we will be asking folks to use first and last names. It was suggested to use passwords but this was thought to be too complicated.

Actions for Leader Ashley Wood: Ghia is speaking to Ashley tomorrow, 7/10/2023

Hedi to contact LLL USA for more information re:will EDI get video.

2. Motion to select new Board President for 1 year year term beginning July 14, 2023 ending July 1st 2024

Background: Patricia stepping down as president- her term is over as President and she is taking vacation from Board from July 15, 2023 - August 25, 2023 patricia is remaining Area Rep for San Diego/Imperial Valley until term ends

- Nominations from the floor (self nominations allowed)
- We currently have Ghia Johnson, volunteering
- Sarah nominates Ghia 2nd by Hedi
- No objections. **Motion passes! Welcome Ghia Johnson as new Board President!**

3. Motion: La Leche League of Southern California, Inc, moves to close the La Leche League of Bakersfield bank account and deposit the funds into the La Leche League of Southern California, Inc account.

-Statements are going to Lindsey Williams, who moved to Texas is still a Leader. **Motion made Hedi 2nd by Ghia Johnson**

Motion passes

4. Motion to expand Co-Area Network Finance Directors to create an Area Network Finance Team. Currently Patricia Ochoa and Yocheved "Hedi" Herrmann are serving as Co-Area Network Finance Directors - currently a challenge to get onto the Ledger, it is being worked on by Stephanie who is willing to be involved until this is resolved. We have an issue on the State reporting which has not been updated since 2019

-Suggested wording: New Finance Team Members will serve in training for a provisional 6 months. During this time it is expected that the new Finance Team Member(s) will uphold the fiduciary responsibilities of the organization, attend all meetings and share the workload as evidenced by timely response to emails, calls and texts. All Finance Team Members must submit vacation plans or family matter concerns PRIOR to the event or as soon as possible thereafter.

Finance Team Members will be graciously either welcomed to serve the remaining 2 1/2 year term or excused with gratitude for their service.

-Leader comment, by Ty: to create a new structure for SCANV with a stipend for a Network Coordinator. No motion made at this time

-Christina Mooney expressed interest in serving on the Finance Team

Motion: Nominate Christina Mooney to serve on the Finance Team

Made by Sarah, Ghia Seconds

-Motion passes

Welcome Christina Mooney! Christina agrees and states she will begin after July 15th, 2023

5) Joining another Area Network

Motion to have SCANV join US West by way of joining together with Northern CA, Northern Nevada, Hawaii.

Questions/Comments/Clarifications:

-Ghia clarifies that each Leader will be individually responsible for joining the AN of their choice

-Patricia comments/suggests - have TXAN and or Garden State help us restructure

-Ty comments that- Golden State has a very strict and robust EDI agreement and they are not backing down

-Christina comments that TXAN in her experience is not conducive to our progressive model and is concerned there may be Leaders in that area that may do harm

-Hedi read from Leader Connect LLL USA June 27, 2023

"In early 2022, 25 Leaders residing in Mexico were seeking opportunities to discover more equity and inclusion in LLL. They disconnected from LLL Mexico and were warmly welcomed by the Texas South Area of Texas Area Network. Over the past year, these Leaders have added two Leaders, written an Area Agreement, and created a brand new TXAN Area, named LLL Intercultural. The Area is very happy to be a part of LLL USA, as the Leaders explain:

"Since we started looking for an area to work with, LLL USA opened their arms, and we felt at home pretty soon. We are a group of 27 Mexican Leaders eager to keep helping families reach their breastfeeding/chestfeeding goals. We are aware of how we can be action-takers in our journey as Leaders in terms of justice, equity, diversity, and inclusion. This was one of the many reasons we were looking for a place where we would be free to work with these premises in mind. The Texas Area Network welcomed us in a way we never imagined, and we feel so grateful for it. We have started to return to in-person meetings and are still holding virtual meetings. We appreciate being part of LLL USA and being able to continue our leadership in total compliance with the LLLI PSR."

LLL Intercultural Leaders are an inspiration, reminding us that we don't have to settle for the status quo. Leaders can bring about sweeping change when they are determined! We look forward to seeing all the great things LLL Intercultural Leaders will teach us in the years to come!

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ABOVE MOTION WAS NOT MADE instead:

Motion to postpone the decision to dissolve SCANV until after the new Board members start their terms July 15th, 2023 Made by Sarah seconded by Ghia Motion passes Board will revisit in August Meeting

6. Motion regarding email to have Reneé DiGregario with the corporate memory help work on EIN collection due 990N August 15th . To file the annual 990N electronically ONLY declaring the income under \$50,000 and a group Financial Report Patricia, can you please elaborate with context? Renee informed us there are 9 groups that should file.

Motion made by Hedi that we have the new finance team look at this issue and reach out to Renee to forward information to the Team not the Leaders Second by Ghai
Motion passes

7. Motion to allow Art Muse Zoom Webinar from Live Live Latch 2022 to be used this year 2023

Made by Hedi seconded by Ghia Motion passes

8. Motion to have a Leader Education Webinar in August as a Live, Love, Latch! (R) event on Zoom with "More Milk Sooner". Topic is pre-natal expression of breastmilk/human milk -no cost to us.

Made by Hedi second by Sarah
Motion Passes

9. Motion to SCANV co-sponsor a Milk Drive as a Live, Love, Latch! (R) event with Cedars-Sinai Medical Center and Mothers Milk Bank of San Jose on Sun Aug 27th. No cost to us

Motion made by Hedi seconded by Sarah
Motion Passes

Informational Items

1. Patricia has boxes of Scanv items received from Stephanie. Solution: Scan, digitize, then discard
2. Update on Ty ACLA - Orienting as Associate Coordinator of Leader Applicants working with Sandi currently 1/2 way done and in September expect to be done. Ty experienced barriers of inequity issues and being blocked/paused. The interim CLA is Laurie Bryant. Ty spoke with Linda Weiser - Head of LAD.
3. Ty is interested in being Events Coordinator - Hedi will send application

Hedi moves we close meeting and Sarah 2nds 10:00 PM

NEXT MEETING IS AUG 13th at 8pm-10pm (unless we decide otherwise - rember Lola is in Israel 10 hours ahead)

Lola considering aligning with Israel if SCANV disbands but now staying with SCANV